

# *Provost and Executive Vice President for Academic Affairs*

POSITION

PROFILE



COLORADO STATE UNIVERSITY



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CSU'S

NEXT

# *Provost*

**The Opportunity:** As one of the nation's leading land-grant institutions, Colorado State University (CSU) invites applications for its next Provost and Executive Vice President for Academic Affairs (Provost). CSU's Provost will guide a rapidly advancing academic enterprise at a moment of significant momentum and growth. As CSU continues its rise in national and global prominence, the university seeks a strong, collaborative leader who will shape and execute a bold academic vision for the future.

Founded in 1870, CSU is a Carnegie R1 research institution distinguished by world leading programs in veterinary medicine, atmospheric science, infectious disease, engineering, sustainability, natural resources, and agricultural innovation. As CSU reaches new highs, including record research and sponsored projects expenditures of \$622 million in FY25, the next Provost will lead an academic enterprise encompassing eight colleges, more than 300 degree programs, a growing online portfolio, and an R1 research ecosystem recognized for innovation and excellence. Nearly 33,000 students and thousands of exceptional faculty and staff advance CSU's mission through hands-on learning, breakthrough discovery, and outreach that delivers real world impact across Colorado and around the globe.

In close partnership with the President, the President's Cabinet, and leaders across the institution, the Provost will advance institutional priorities, champion academic excellence, strengthen student success, cultivate faculty achievement, and accelerate research that propels CSU as the model for the modern land-grant university.

# Duties **AND** Responsibilities

**The Provost is the chief academic officer of CSU and is responsible for the academic mission of CSU.**

**Reporting directly to the university President and as a member of the President's Cabinet, the Provost will:**

- Advance the academic mission of the university and serve as chief advocate for the academic enterprise.
- Provide bold vision and direction for academic strategy and planning across colleges and academic units, including encouraging interdisciplinary initiatives.
- Foster institutional innovation and change to ensure the excellence, vitality, and resilience of CSU as a modern land-grant institution across all mission areas (education, research, and engagement).
- Support a rich intellectual climate and excellence through the recruitment, development, retention, and recognition of faculty and staff.
- Partner with the university's academic leadership to envision, craft, and launch innovative strategies to increase student enrollment and access.
- Develop, implement, and support strategies to enrich student success, including educational, research, global, co-curricular, and extracurricular experiences at both undergraduate and graduate levels.
- Collaborate with the university's chief financial officer to provide oversight of the allocation of tuition and state funds across the academic enterprise in alignment with the President's strategic priorities, including completing the implementation of a new budget model.
- Advance academic operational resiliency and responsible resource use across colleges and academic units, helping academic leaders evaluate tradeoffs using data, revenue and cost awareness, and long-term impact to support sustainable academic and financial outcomes.
- Work collaboratively with the President and fellow Cabinet members to steer the institution effectively in the face of volatility, uncertainty, complexity, and ambiguity that surrounds any public institution.
- Provide active partnership and support to advance the university's research portfolio and priorities.
- Proactively engage in shared governance with employee councils and other stakeholders while also executing timely decision-making and action.
- Contribute to increasing extramural and philanthropic resources; represent the university externally, including with the Board of Governors.
- Be a strategic thought partner and advisor to the President.
- Act for the President, as requested, in a variety of circumstances and events, including in times of crisis when the President is unavailable.
- Other duties as assigned.



## University Mission

**Inspired by its land-grant heritage, Colorado State University is committed to excellence, setting the standard for public research universities in teaching, research, service and extension for the benefit of the citizens of Colorado, the United States and the world.**



# Qualifications

## Required Qualifications

- Academic leadership experience at a Carnegie R1 university (doctoral – very high research activity) above the level of a department head/chair or in significant university-wide positions.
- A Ph.D. or equivalent terminal degree.
- Distinguished academic and scholarly record consistent with an appointment at the rank of full professor with tenure at Colorado State University.

## Preferred Qualifications

### EXPERIENCE

- Record of meaningful administrative and fiscal responsibility and leadership, evidenced by skills developed while successfully managing a large department, school or college, or as a university-wide administrator.
- Record of success working collaboratively, in teams, and with wide ranging groups of campus stakeholders and disciplines to accomplish bold initiatives.
- Strong record of recruitment, development, and retention of faculty.
- Demonstrated experience in supporting student success initiatives, including working with student affairs offices, creating alignment between academic enterprise and student support services.
- Demonstrated success leading change through effective communication, collaboration, vision, flexibility, decisiveness, and action.
- Strong written and oral communication skills, including the ability to establish credibility with broad-ranging internal and external constituents.
- Experience successfully engaging in shared governance.
- Experience with Hybrid-RCM or other academic budget models.

### ATTRIBUTES AND COMPETENCIES

- Innovative leader that is committed to making informed, strategic, compassionate, tough decisions.
- A leadership style that is open, inclusive, and transparent.
- Calm under pressure, excellent judgement, highly developed emotional intelligence, and a sense of humor.
- A deep understanding and commitment to the role of academic freedom in the classroom and in research, scholarship and creative artistry.
- Enthusiasm for CSU's tripartite land-grant mission of education, research, and engagement and CSU's role as a leading institution of higher education and research.

## Applications and Nominations

Applicants interested in the Provost and Executive Vice President for Academic Affairs position should visit CSU's Provost search webpage at [president.colostate.edu/provost-search](https://president.colostate.edu/provost-search). For full consideration, applications should be submitted by Feb. 23, 2026. If you have questions about the CSU Provost search or would like to nominate an individual for the position, please email [csu\\_provostsearch@mail.colostate.edu](mailto:csu_provostsearch@mail.colostate.edu).

# Leadership AND Vision



President Amy Parsons

President Amy Parsons leads Colorado State University with a distinctive vision shaped by decades of service as a longtime senior CSU administrator, CSU alumna, deeply engaged community servant, and Ram parent. A strategic institutional builder with a background in law and business, she advances CSU’s collaborative and entrepreneurial spirit. President Parsons’ leadership is marked by her ability to navigate complex organizations, forge strong partnerships across the state and beyond, and champion CSU’s role as today’s leading modern land-grant university serving Colorado and the world. Her personal ties to CSU provide her with an understanding of the University’s culture, aspirations, and strengths.

Since assuming the presidency in 2023, President Parsons has focused on creating the momentum, visibility, and organizational alignment needed for CSU’s next era of excellence. She emphasizes institutional competitiveness, operational effectiveness, and a commitment to student success. Her leadership style is grounded in partnership, innovation, and a strong commitment to CSU’s research mission and land-grant values. The next Provost will partner with a President who is highly collaborative, forward-looking, and deeply invested in elevating CSU as a national and global model for access, discovery, and impact.

## **Strategic Roadmap 2035: A National Model for the Modern Land-Grant University**



CSU’s institutional priorities are embedded in CSU’s “Strategic Roadmap 2035: A National Model for the Modern Land-Grant University,” a living document that provides framework guiding institutional decisions, investments, and academic vision. The Roadmap outlines how CSU will advance access, academic and research excellence, and statewide impact.

## **CSU's Institutional Priorities**

In 2023, President Amy Parsons established five institutional priorities:

1

### *Student Success*

Ensure every student has access to the support, resources, and learning environment needed to thrive.

2

### *World-Class Academic and Research Programs*

Elevate CSU’s academic excellence and strengthen its position as a premier R1 research university.

3

### *Institutional Competitiveness*

Build the capacity, flexibility, and operational strength needed to excel in a rapidly evolving higher-education landscape.

4

### *Outreach and Impact Around the State and World*

Extend CSU’s land-grant mission through statewide engagement, global partnerships, and service that meets community needs.

5

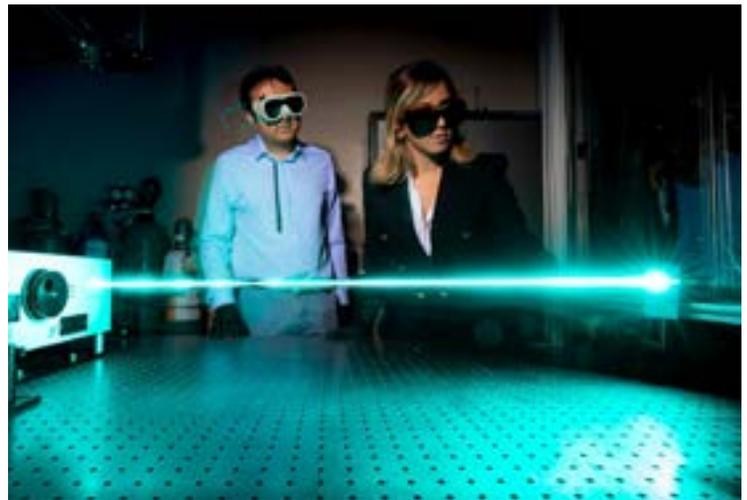
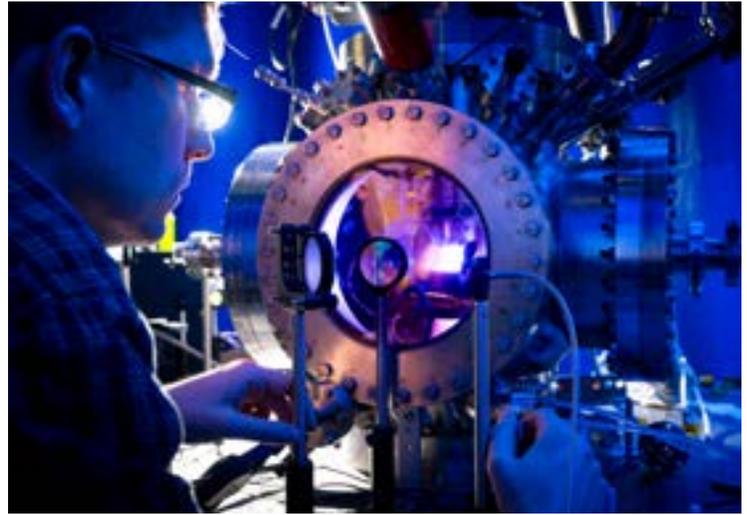
### *Strengthening Democracy*

Further CSU’s role as a public university committed to advancing broad access, civic engagement, civil discourse, and democratic values.

# Research

CSU is a research powerhouse consistently counted among the top performing research universities in the nation and designated a Carnegie 1 Research Institution with research and sponsored project expenditures surpassing \$622 million in FY25; an 8% increase over the previous year.

CSU is a distinctive scholarly leader in areas such as atmospheric science, infectious disease, energy, water, veterinary and translational medicine, natural resources, chemistry, systems engineering and food production. Our researchers and students have developed a new drug that shows early signs of improving memory skills for people with Alzheimer's disease. They have created a new imaging technique for cystic fibrosis treatment that is non-invasive and fast. We are working to understand how avian flu spreads in cattle, which not only helps farmers protect their herds, but contributes to preventing another pandemic. We are partnering with industry and NGO's to improve oil and gas operations and reduce methane and greenhouse emissions. And CSU is nationally known for producing the most-trusted hurricane long-term forecast, helping scientists predict when hurricanes will become the most destructive.



**\$622M**

*total*

RESEARCH

AND

SPONSORED

PROGRAMS

*expenditures*

*FY 2025*

# 1

**ATMOSPHERIC SCIENCES  
SCHOLARLY RESEARCH**

*by Academic Analytics, 2025*

# 3

**IN VETERINARY MEDICINE**

*U.S. News and World Report, 2025*

# 3

**IN OCCUPATIONAL THERAPY**

*U.S. News and World Report, 2025*

**12 FACULTY NAMED TO NATIONAL ACADEMY  
OF SCIENCES: 4 CURRENT MEMBERS**

**IN THE TOP 100 U.S. UNIVERSITIES GRANTED  
UTILITY PATENTS**

*National Academy of Inventors, 2024*

**TOP PRODUCER OF FULBRIGHT SCHOLARS**

*2021-2025*

## BUILDING THE FUTURE

## AT CSU



### **Don and Susie Law Engineering Future Technologies Building**

The Don and Susie Law Engineering Future Technologies Building, expected to open in 2028, fuses engineering, AI, and computer science to accelerate technology discovery.



### **Ann Gill Hall**

The new Ann Gill Hall, slated to open in fall 2027, will house the Center for Public Deliberation and other programs that foster civic dialogue, leadership, and public service. **Strengthening democracy** is one of CSU's institutional priorities, and this new facility bolsters this work.



### **Advanced Technology Lasers for Applications and Science Facility (ATLAS)**

The Advanced Technology Lasers for Applications and Science Facility expands CSU's 40-year relationship with the U.S. Department of Energy. When it opens in 2027, it will be one of the world's most powerful laser facilities, focusing on laser-driven fusion as a safe, carbon-free energy source.



### **The Veterinary Health and Education Complex (VHEC)**

will increase veterinary school enrollment by 20% and open learning space for 275 students. When complete in May 2026, it will solidify CSU's reputation as the world leader in modern veterinary care and research.

## HONORS

## AND

## AWARDS

**TOP 1%**

### **OF UNIVERSITIES WORLDWIDE**

*Center for World University Rankings*

**DREAM  
SCHOOL**

### **NATIONAL RECOGNITION IN NYT BEST**

*Dream School by Jeff Selinger, 2025*

★★★★★

### **EARNED 4 OUT OF 5 STARS ON LIST OF BEST COLLEGES**

*by Money Magazine*

**FIRST**

### **FIRST INSTITUTION TO ACHIEVE A PLATINUM RATING, EARNED A RECORD 5 CONSECUTIVE PLATINUM RATINGS**

*Association for the Advancement of Sustainability in Higher Education*

**# 11**

### **TOP PEACE CORPS PRODUCING COLLEGES AND UNIVERSITIES**

*Peace Corps, 2025*



# Academics

At CSU, student success is our No. 1 priority. Our mission is to educate, inspire, and empower every student, from admission to commencement to career success. Together, we learn by doing. We work at the cutting-edge of discovery and pragmatic application—and we collaborate across disciplines to spark real-world solutions.

Through practical and experiential learning, we inspire students inside the classroom and out in the field, working with some of the most outstanding practitioners and industries to develop knowledge and hands-on opportunities. 20% of our students study abroad and by the time they are seniors, 71% of CSU students have done or will do an internship, co-op, or field experience; and 40% have done or plan to do research with a faculty member in their field of study. Undergraduate students participate in a wide range of academic enrichment opportunities, including the **University Honors Program**, **Army** and **Air Force ROTC** programs, **undergraduate research**, and **Key Communities**.

We believe in the power of collaboration and that discovery is fueled by different perspectives. Our programs foster collaboration between disciplines and departments and inspire every Ram to connect, grow, and learn from their peers. CSU is taking education far beyond the theoretical, empowering students to apply their abilities to solve real-world issues of today and shape a better tomorrow.

**More than 150 programs of study are offered within CSU's eight colleges:**

**College of Agricultural Sciences**

**College of Business**

**College of Health and Human Sciences**

**College of Liberal Arts**

**College of Natural Sciences**

**College of Veterinary Medicine and Biomedical Sciences**

**Walter Scott, Jr. College of Engineering**

**Warner College of Natural Resources**

## ENROLLMENT

## BY

## THE

## NUMBERS

315

**UNDERGRADUATE AND GRADUATE DEGREE PROGRAMS**

88.5%

**FIRST YEAR ACCEPTANCE RATE**  
*Based on FA2025 incoming class*

26,839

**UNDERGRADUATES**

3.7

**AVERAGE INCOMING STUDENT GPA**  
*Based on FA2025 incoming class*

4,042

**MASTER'S**

87.9%

**FIRST-YEAR RETENTION RATE**

2,168

**DOCTORAL**

90%

**UNDERGRADUATES WITH JOB OFFER OR PLANS FOR FURTHER EDUCATION**  
*at graduation*

609

**DVM**

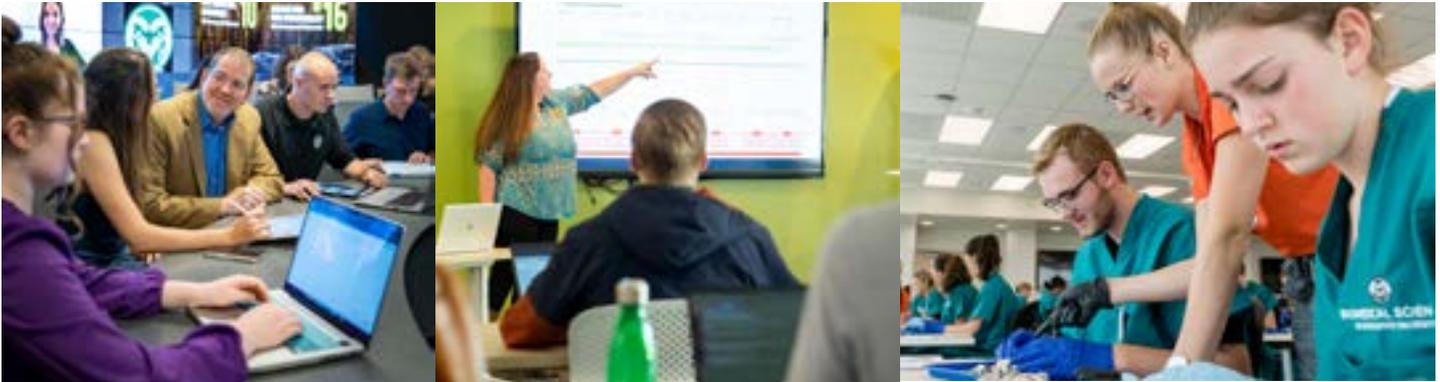


# Students

Students who come to CSU have ample opportunity to discover and learn about themselves and form friendships, professional skills, and values to thrive in career and life. Whether it is through joining one of our 550+ student organizations, playing an intramural sport, participating in student government, or pledging one of our fraternities or sororities, our students stay connected and involved.

Last year, CSU launched **Ram Transfer Academy** in partnership with Front Range Community College. It streamlines the transfer process and provides extra resources to support transfer student success. Students who are part of the program have dual admission to both institutions and access to student services at both Front Range and CSU.

Our new **Spur Start** program launched this fall. It allows students in the Denver metro area to live at home during their first year of CSU classes before moving to Fort Collins for the remainder of their undergraduate education. Spur Start students complete their All-University Core Curriculum during their first year.



# Faculty AND Staff

CSU's faculty and staff are central to the work of our university—they elevate our academic enterprise, inspire our community, and help shape our impact locally and globally. CSU is fortunate to house some of the world's greatest minds and most dedicated individuals, with over 10,170 employees propelling CSU's momentum. Our faculty are often recognized in their respective fields, with faculty consistently receiving national and international honors.

At CSU, there are more than 2,000 faculty members, with 60%tenure-track faculty, 24% special faculty, and 16% temporary faculty. In addition, we have 1,500+ state-classified personnel, 4,200+ administrative professionals, and 1,900+ graduate assistants. In a recent survey, 69% of CSU employees said they "would be happy to spend the rest of my career at CSU," and CSU is recognized by Forbes among America's Best Employers.



## *Engagement, Extension, AND Outreach*

As Colorado's land-grant university, CSU enables lifelong learning, expands access to education, supports communities with expertise and innovation, and advances engaged scholarship for the prosperity of all Coloradans. Our university applies community engagement across our mission areas of service, engagement, research, and teaching.

This work has been supported by **CSU Engagement and Extension** for more than 150 years, connecting Coloradans to actionable, research-based solutions, education, and programming to help individuals and communities learn, grow, and thrive. CSU's impact in all 64 Colorado counties is detailed in the **Engagement and Extension Statewide Impact Report**.

**• CSU has been honored with the Carnegie Foundation's Community Engagement Designation since 2008**

**• CSU holds the Innovation and Economic Prosperity Universities Designation from the Association of Public and Land-Grant Universities**





# *University Support* **DRIVES** *Growth*

Colorado State University enters this search with a high level of external investment and engagement. FY25 marked the strongest philanthropic year in CSU's history, with more than \$231 million contributed and a record 41 gifts of \$1 million or more.

CSU's upcoming move into the Pac-12 further elevates the university's national exposure and expands its competitive reach. CSU has the largest and most engaged alumni network in Colorado, and our alumni from across the state and around the world further bolster the university's reputation, reach, and philanthropic base.



**LIVING**

**ALUMNI**

**270K**

**LIVING ALUMNI  
WORLDWIDE**

*with Ram Networks  
across the U.S.*

**141K+**

**ALUMNI IN  
COLORADO**



**ALUMNI IN ALL  
50 STATES**

*and many countries  
around the world*



THIS IS

# Fort Collins

## One of the Nation's Best College Towns

Consistently ranked among the best college towns in the country, Fort Collins offers an exceptional quality of life for students, faculty, staff, and their families. As a growing community of more than 170,000 residents, Fort Collins combines the amenities of a mid-sized city with the character of a university town.

Known for its historic Old Town, which inspired the look of Disneyland's Main Street USA, Fort Collins offers an unmatched combination of culture, innovation, recreation, and economic vitality. With more than 300 days of sunshine a year and over 300 miles of bike routes and trails, the city offers unparalleled access to outdoor adventure and a healthy Colorado lifestyle.

## RANKINGS

# 1

**MOST PEACEFUL CITY IN THE U.S.**  
2023, Insider Monkey

# 1

**BEST PLACE TO LIVE IN COLORADO**  
2022, Forbes

# 1

**SAFEST CITY FOR BIKE COMMUTERS**  
2025, Lemonade Insurance

# 3

**BEST COLLEGE TOWN TO LIVE IN FOREVER**  
2023, College Ranker

# 4

**BEST PLACES TO LIVE OUT WEST**  
2025, Livability



**COLORADO STATE UNIVERSITY**

[president.colostate.edu/provost-search](https://president.colostate.edu/provost-search)